

## **RECORD OF PROCEEDINGS**

Pleasant Local School Board of Education

Monday, September 27, 2021

The Pleasant Local Board of Education met for a regular meeting on Monday, September 27, 2021 at 6:16 p.m. at the Elementary School Library. President Vicki Kimmel called the meeting to order with the following members answering roll: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, and Mr. Sims. Superintendent Mrs. Adams, Treasurer Mr. Corbeil, Michael Malcom, Travis Issler, and Steven Ringer were also present.

### **21-110**

Moved by Mr. Sims and seconded by Mrs. Holler to approve the minutes as presented for August, 2021.

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **21-111**

Moved by Mr. Sims and seconded by Mrs. Holler to approve the financial reports as presented for August, 2021.

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **Public Participation**

We had a number of participants at this meeting who touched on a few topics. From concerns about online courses at MTC and OSUM and the students not getting enough interaction with their teachers, to the mask mandate, and the flag incident at the varsity football game.

### **Website Presentation**

Mr. Kollas spent some time to update the Board and the Community about our new website which is still under construction. He was able to show everyone where to find the COVID dashboard, the construction updates, and other ways to navigate through our website to find what is needed.

### **New Building & Committee Updates**

The brick masons have started laying brick and it's looking great. We're currently on schedule and within budget. Our crews are currently focused on getting the building sealed up before the winter months.

### **Superintendent Updates**

There is interest from Mr. Haley, our Transportation Director to purchase a van this year instead of a bus. The district has budgeted for the purchase of a bus this year so additional funds will not be needed. A van will also increase efficiencies and savings with transporting athletes, and smaller groups of students. We are also focusing some of our resources to repair some of our roofing across the district. Our main areas of concern are the Transportation garage which will be quoted, the Middle School and parts of the Elementary. We are doing what we can to limit our financial resources on the buildings we're moving out of.

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Mask Mandate – Since the mandate was implemented, quarantine numbers are down. Our numbers are reflected on the new website under Students & Parents, COVID Dashboard.

The following was a statement read by Superintendent, Jennifer Adams: “The evening of September 10<sup>th</sup> was a great evening for the Pleasant community. We had the privilege of honoring 80 Middle School fall athletes, recognizing approximately 100 youth football players, engaging in a moment of silence to honor the 20<sup>th</sup> anniversary of 911 and those who lost their lives in Afghanistan, and ending the evening with a victory on our home field over Marion Harding. These recognitions and accomplishments made for a great evening!

However, as the weekend progressed, it was brought to my attention that there were many hurtful comments posted on Facebook regarding our district concerning our patriotism. At this time, I want to clarify that Pleasant never has, and never will shy away from recognizing, celebrating, and/or honoring our military. Our staff and students have many yearly traditions and practices which illustrate our consistent commitment to Veterans and love for our country. Thus, it was extremely disheartening to hear of the comments shared by members of our community.

As I investigated the situation and spoke with several people, I stand behind our decision to not carry flags onto the field while our fight song played. The act of carrying flags is not a problem. However, the intent of carrying flags was to honor people who lost their lives. With that being the stated purpose, running through our tunnel during the playing of our fight song with flags is not the manner in which to honor people who lost their lives.

Although I support the decision that was made, I am sorry for the emotion and turmoil this caused. As Pleasant’s Superintendent, respect for our Veterans and flag is personally and professionally extremely important to me. Thus, it is very disturbing and hurtful to hear some of the comments that were written. And for this I am sorry!

Pleasant’s mission statement is to Unleash the Potential of all Community Members. Hence, as I lean into viewing setbacks as opportunities to grow and to reflect upon our actions, we found some areas where we can improve by tweaking a few procedures to ensure this doesn’t happen again.

To those community members who trusted our hearts and called to speak directly to me or one of our administrators, I want to say thank you. Problems are never solved on social media. Regardless of how much technology evolves, problems are still solved through personal dialogue. Internally, we will use this unfortunate situation as an opportunity to get better! The quote that hangs on my office door is from Maya Angelou. It states, “Do the best you can until you know better. Then when you know better, do better.” At Pleasant, this is exactly what we will do.”

– Respectfully, Superintendent Jennifer Adams

### **21-112**

Upon recommendation of the superintendent, Mrs. Freshour moved, seconded by Mr. Sims to approve the following consent agenda:

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1. Approve the following donations:

\$10,000 from Football Parents to the Football Program  
\$2,500 from Kyle & Emile Nielsen for Sports Medicine & Athletic Training Programs

2. Approve the Superintendent's decision and formally adopt the K12 Mask Mandate sent to families on 9/3/21.
3. Approve the district's usage of the Mask Exemption form.
4. Approve the additional language to Policy 8450:

CONTROL OF CASUAL – CONTACT COMMUNICABLE DISEASES: On the recommendation of the school nurse/school health consultant, the teacher may remove from the classroom and the principal may exclude from the building or isolate in the school any student who appears to be ill or has been exposed to a communicable disease, except that the principal may act independently if the school nurse is not present in the building when the decision needs to be made.

5. Approve the middle school roof repairs in an amount not to exceed \$9,500 from Tremco.
6. Approve the agreement with Columbia Gas of Ohio, Inc. to install a new gas pipeline for the new building.
7. Approve the agreement with RH Strategic Planning and Consulting, LLC. to support District Leadership Team in monitoring and evaluating strategies outlined for developing college and career readiness of students with disabilities in an amount not to exceed \$6,750.00 for the 2021-2022 school year. This will be paid from the Innovation Grant Fund.
8. Approve the agreement with Golden Touch Consulting, LLC to provide 21<sup>st</sup> Century Middle School Grant Evaluation in an amount not to exceed \$9,999. This will be paid from the 21<sup>st</sup> Century Grant Fund.
9. Approve the agreement with NEOLA for NEOLA Select Services which will process updates, review policies and administrative guidelines with the Superintendent along with impact of policy changes at a rate of \$80 per hour and \$25 per hour travel time.
10. Approve the agreement with Ohio Specialty Services, Ltd. to transport students to SESI in Bucyrus, Ohio at the rate of \$1,000 per month per student.

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11. Grant one-year limited supplemental contract to Shelly Dason as Title I Coordinator in the amount of \$5,050.00 for the 2020-2021 and the 2021-2022 school years. Shelly will be paid from Federal Title I grant funds.
12. Grant stipends to the following individuals due to a reduction in their planning time per negotiated agreement Article J. The stipend will be paid at the end of the year at a rate of \$15.00 per hour based on 177 days for the 2021-2022 school year and reduced if the building is closed due to changes in duties, weather, pandemic, or other natural causes.

Jeff Wurm 18 minutes	Isabel Navarrete 18 minutes
Ben Snively 7 minutes	Gary Dunham 4 minutes

13. Grant Jenna Wolff a one-year limited supplemental contract as Show Choir Director for the 2021-2022 school year.
14. Approve Jennifer McBride as a district super substitute on an “as needed” time sheet basis for the 2021-2022 school year at a rate of \$100 per day.
15. Approve a waiver for Pleasant Middle School due to the fact that we are not offering Career Technical Courses for 7<sup>th</sup> and 8<sup>th</sup> grade students for the 2021-2022 school year.
16. Approve Pleasant’s certified contracted employees as 21<sup>st</sup> Century Grant tutors on an “as needed” timesheet basis for the 2021-2022 school year at a rate of \$25.00 per hour. Tutors will be paid from 21<sup>st</sup> Century Grant Funds.
17. Approve the following individuals on an “as needed” timesheet basis as 21<sup>st</sup> Century Grant tutors at \$20.00 per hour. Tutors will be paid from 21<sup>st</sup> Century Grant Funds.

Jackie Schwaderer	Robin Cox
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18. Approve a salary advancement for Eric Chapman from MA Step 17 (\$65,001) to Masters +20 Step 17 (\$69,262) for the 2021-2022 school year.
19. Grant Cindy Stiverson a one-year limited supplemental contract as middle school 21<sup>st</sup> Century Grant Coordinator in an amount of \$7,500. Cindy will be paid from 21<sup>st</sup> Century Grant Funds.
20. Approve a stipend in an amount of \$2,500 for Lori Kramp for afternoon snacks for middle school pass students for the 2021-2022 school year. Lori will be paid from 21<sup>st</sup> Century Grant Funds.
21. Accept the resignation of Jeff Williams, high school aide, effective August 31, 2021.
22. Approve an hour and a half of additional pay beginning September 20, 2021 through May 25, 2022 for each building cleaner at their approved daily rate. These hours will be

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reevaluated for the 2022 - 2023 school year. (This change is due to staff retirements and will be dependent on staffing needs for the new building).

23. Grant Katie Kirtley a one-year limited contract as a district aide for the 2021-2022 school year. Katie's contract will be prorated from September 13, 2021. Katie will be placed on Step 0 (\$12.40 per hour) of the aide salary schedule.
24. Employ Tina Jordan on a timesheet "as needed" basis starting September 13, 2021 not to exceed twenty-eight (28) hours per week as a district aide for the 2021-2022 school year. Tina will be placed on Step 0 (\$12.40 per hour) of the aide salary schedule.
25. Grant Michelle Martin a one-year limited contract as a bus driver for the 2021-2022 school year. Michelle will be placed on Step 8 (\$22.05 per hour) of the bus driver salary schedule.
26. Employ Michelle Martin as a cook on a timesheet "as needed" basis for the 2021-2022 school year. Michelle will be placed on Step 2 (\$11.50 per hour) of the cook salary schedule.
27. Employ Roxanne Haley as a bus driver on a timesheet "as needed" basis for the 2021-2022 school year. Roxanne will be placed on Step 4 (\$19.98 per hour) of the bus driver salary schedule.
28. Approve the following Professional leave request:

Pam Smith	Gifted Conference	Columbus, Ohio
Lesley Conway	Gifted Conference	Columbus, Ohio

29. Approve the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees who are qualified to fill these positions have accepted them;

NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education.

**BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2021-2022 school year with the understanding that they WILL NOT be able to direct, supervisor or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's**

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**Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.**

Melinda Wilkins	Assist. #2 Volleyball Coach
Kory Ute	Assist. #3 Volleyball Coach
Chad Fogle	Volunteer Middle School Assist. Football Coach – NO PAY
Megan Queen	Assist. #1 Girls Basketball Coach
Kyle Curren	Assist. #4 Football Coach
Robert Cox	Assist. #6 Football Coach

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **21-113**

Moved by Mr. Sims and seconded by Mrs. Kimmel to adjourn to executive session for the purpose of considering employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official. (Time: 7:50 p.m.)

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **21-114**

Moved by Mr. Bowers and seconded by Mrs. Freshour to return to regular session. (Time: 8:57 p.m.)

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **21-115**

Mr. Bowers moved, seconded by Mr. Sims that it renews the construction management contract with Tom Schifer in the amount of \$20,000.

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

### **21-116**

Mr. Bowers moved, seconded by Mrs. Kimmel to adjourn the meeting at 9:00 p.m.

Roll Call: Yea: Mrs. Kimmel, Mr. Bowers, Mrs. Freshour, Mrs. Holler, Mr. Sims

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President

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Treasurer